

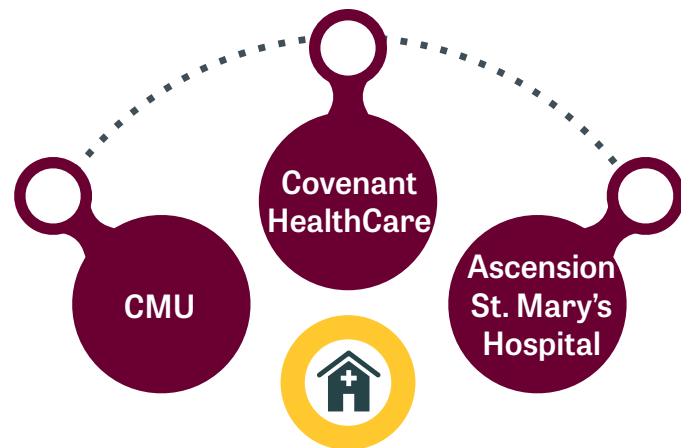


CMU MEDICAL EDUCATION
PARTNERS
CENTRAL MICHIGAN UNIVERSITY



Expanding Access *to Health Care*

**ANNUAL REPORT
FY 2022-2023**



Who We Are

CMU College of Medicine - along with our local Teaching Hospitals, Covenant HealthCare, and Ascension St. Mary's Hospital comprise an academic medical center. These entities also comprise CMU Medical Education Partners (CMEP).

What We Do

Our nationally recognized physicians train CMU College of Medicine residents and medical students and provide high quality patient care.

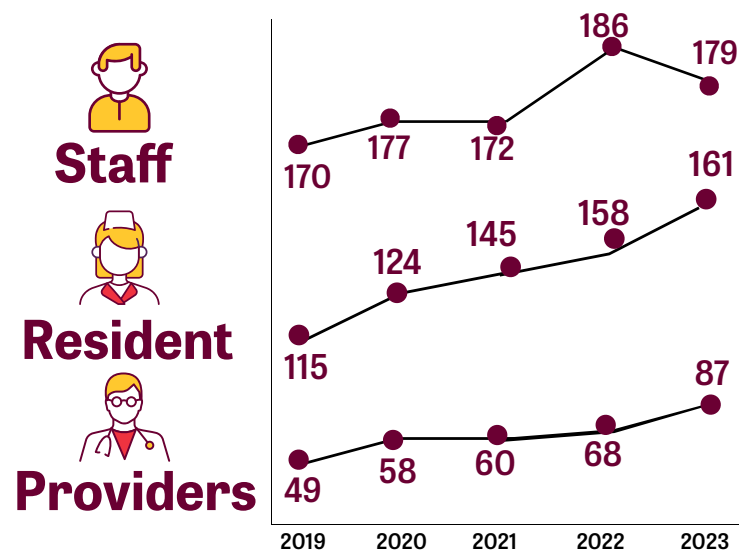
We Provide

We improve access to quality health care in Michigan to all people.

Our Locations

We have seven CMU Health clinics in the Great Lakes Bay region.

CMEP Demographics



Figures showcase number of individuals working with CMEP. That's almost a **28% increase** in overall employees in five years.



Flexible and remote work arrangements for our employees.



Partnerships with The Truism Center offers employees access to free mental health support services.



Integration of local YMCA offers fitness benefits to employees.

FY 2022 - 2023 Numbers at a Glance

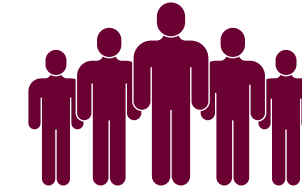
CMU Health Patients

Figures as of 2023



85,849

Total patient encounters



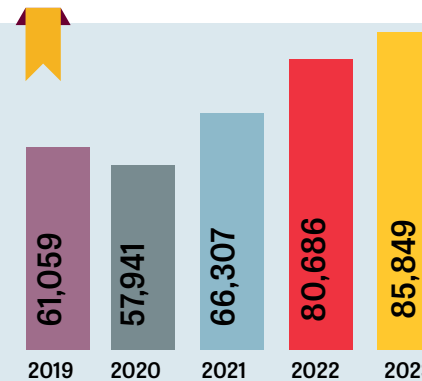
9,422

Total new patients



757

Babies delivered

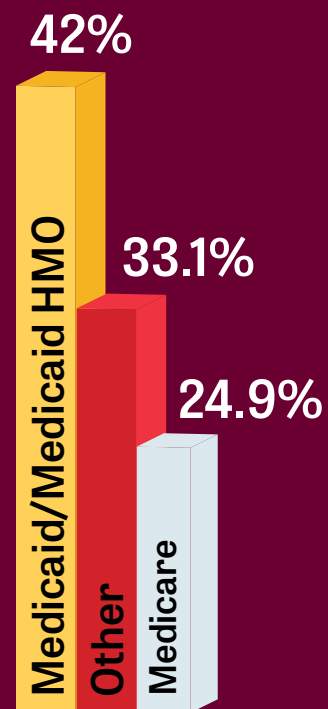


More than a 40% increase

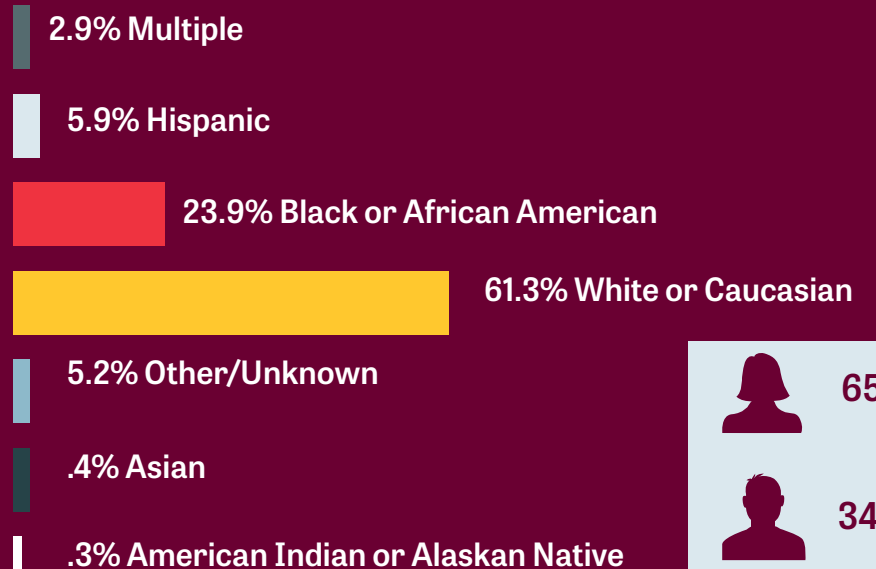
of clinic volume encounters since 2019.

With an increase of staff, residents and physicians, our organization expanded its educational and training programs, improved the efficiency of our operations, and enhanced patient services.

CMU Health Patient Demographics



Insurance



65.1% Female

34.9% Male

OUR MISSION

Our faculty, staff and graduates advance health and wellness through exceptional education, innovative research, quality patient care and strategic collaborations to improve the health and wellbeing of individuals and communities.

OUR VISION

To become nationally recognized for our innovative learner programs; a clinical leader in the region; and vital to our hospital and academic partners, medical staffs and patient communities.

OUR VALUES

Integrity | Respect | Empathy | Inclusiveness
Social Responsibility | Excellence | Innovation

A LETTER FROM THE PRESIDENT AND CEO

“Improving Health Through Education” is being realized throughout the Great Lakes Bay Region as Central Michigan University’s Graduate Medical Education program experienced another exceptional academic year. In June 2023, the organization’s largest graduating class was sent out into the world. The following month, we matriculated the largest entering class in our 56-year history - 54 incoming resident physicians.

A huge focus of our effort this year was the CMU Health Women and Children’s Center. While the interior renovation is complete, the exterior renovation will be finalized by the first quarter of 2024. This project is truly a multiorganizational collaboration that will ultimately make our community better. We have established a Michigan Department of Health and Human Services (MDHHS) recognized complex care clinic - the first of its kind north of Flint. In this clinic, our pediatricians and nurse practitioners work with physiatry, palliative medicine, nutrition, physical and speech therapy and others to see patients with a multidisciplinary approach to care. We are working hard with Covenant HealthCare, one of our health system partners, to bring additional pediatric specialties, including gastroenterology and endocrinology to the region. Covenant is the region’s only pediatric hospital, made possible in part by the pediatrics residency program and the exceptional services provided at Covenant.

True to our mission, we are advancing the quality of care for our communities while educating individuals to become exceptional physicians and supporting the staffing needs of our region. The pages of this report describe our impact over the past year.

We thank you for your interest and support and invite you to learn more about our programs as we advance our vision to become nationally recognized for our innovative learner programs, a clinical leader in the region, and vital to our hospital and academic partners, medical staff, and patient communities.



Samuel Shaheen, M.D., FACS

President & CEO

CMU Medical Education Partners



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Graduate Medical Education

CMU Medical Education Partners (CMEP) and its three corporate members - Central Michigan University and teaching hospitals, Ascension St. Mary's, and Covenant HealthCare - uphold a long-lived tradition of serving patients, while educating learners as a part of a premier academic medical center.

Through collaborative efforts with the CMU College of Medicine (CMED), CMU Medical Education Partners is responsible for eight residencies and two fellowships. As of June 2023, it is home to 165 resident learners and 87 faculty providers.

The primary function of the Graduate Medical Education (GME) department is to assure accreditation for the residency and fellowship programs. Each program is fully accredited by the Accreditation Council of Graduate Medical Educations (ACGME), with the exception of our newest program, Pediatrics, which holds preliminary accreditation and Podiatry, which is accredited by the Council of Podiatric Medical Education (CPME).

CMEP Residency Program Directors

Our program directors are responsible for program administration and operations, education in the context of patient care, supervision, and establishment of an effective and supportive learning environment.

Mary Jo Wagner, MD
Chief Academic Officer,
Designated Institutional Officer

Bethany Figg, DEd.T., M.B.A.
Director of Graduate Medical
Education

Kathleen Cowling, DO
Program Director, Emergency
Medicine

Amandeep Dhaliwal, MD
Program Director, Family Medicine

Cristina Nituica, MD
Program Director, General Surgery

Nicholas Haddad, MD
Program Director, Internal Medicine

Renee Sundstrom, DO
Program Director, Obstetrics &
Gynecology

Roland Chu, MD
Program Director, Pediatrics

Andrew Cohen, DPM
Program Director, Podiatric Medicine
and Surgery

Asif Khan, MD
Program Director, Psychiatry

Nikita Roy, MD
Fellowship Director, Child and
Adolescent Psychiatry

Noel Wagner, MD
Fellowship Director, Emergency
Services

Inside our Women and Children's Center, we offer these services:

- CenteringPregnancy® & CenteringParenting®
- Endocrinology
- Genetics
- Obstetrics & Gynecology
- Pediatrics
- Rheumatology
- Complex Care Clinic



Women and Children's Center

Specialized care for women and children

In a heartwarming display of philanthropy and commitment to the welfare of their local community, the William F. McNally Foundation and the Frank N. Andersen Foundation pledged substantial donations of \$100,000 each to support the **CMU Health Women and Children's Center**, bringing the total project funding to more than \$7 million.

Our Women and Children's Center, located at 1000 Houghton Avenue, allows patients from central and northern Michigan access to a comprehensive care facility. Pediatricians, obstetricians, and other medical specialists serve children from birth through adolescence, women of all ages, including well visits, family planning, prenatal care and delivery, perimenopause, and care for adult men. The center also provides a pediatrics complex care clinic, one of only six in the state and certified by MDHHS, that is the northernmost resource in the State of Michigan.

Our generous donors:

- The C.K. Eddy Family Memorial Fund and the Arnold and Gertrude Boutell Memorial Fund managed by Huntington Bank, and the Harvey Randall Wickes foundation administered grants of **\$1.5 million dollars** each as lead donors on the project.
- Ascension St. Mary's provided **\$1.8 million dollars in funding** to facilitate the creation of an Internal Medicine residency clinic, thus providing space for our pediatric residency program.
- Covenant HealthCare extended **\$2 million dollars** to help fund our pediatrics program and renovate the building's exterior.
- This academic year, William F. McNally Foundation and the Frank N. Andersen Foundation pledged a donation of **\$100,000** each to support our facility.

Since 2017, our **CenteringPregnancy®** program has offered prenatal care that is truly family-centered in a group setting that helps mothers and families support one another during their pregnancy and into early childhood. (Diagram on right)

In the academic year, our **CenteringParenting®** program offered well-child visits for 11 groups with a total of 30 participants. These visits follow the CDC immunization guidelines for two years, i.e., nine visits with 120-minute sessions each. Each session consists of three to six families and offers space for postnatal group connection.

In 2022, CMED, CMEP and Great Lakes Bay Health Center received a collaborative grant titled *Project Expand*. This funding will expand access to group prenatal care (GPNC) in socioeconomically disadvantaged areas of mid/central Michigan.

It aims to:

- Increase healthcare systems' capacities to provide GPNC (an evidence-based system of care that improves health outcomes)
- Increase the ability of pregnant women to access GPNC
- Develop a mid/central Michigan group prenatal care women's health alliance focused upon continuing to increase the availability of GPNC into the future

HOW IT WORKS

CenteringPregnancy® is a group prenatal care model bringing women due at the same time out of exam rooms and into a comfortable setting.

72 pregnancy patients as of 2023

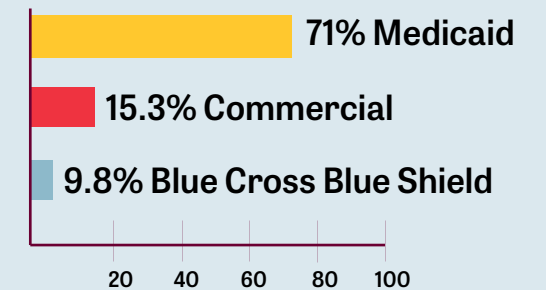
6 to 10 families meet together

120 minute sessions

10 visits from birth to 24 months

Group sessions include routine screenings, individual health assessment, facilitated group discussion and unique opportunities for observation

Insurance





Our OB/GYN clinic provided **6,156 faculty visits and 7,576 resident visits** during the year.



A Bold Solution to Women and Children Health

Our **Department of Obstetrics and Gynecology** underwent both a transformation and expansion with the creation of the Women and Children's Center. Our improved space accommodates the increase in patient volume as well as providing a new and updated home for CenteringPregnancy® on the main floor. The residency program has a full complement of 16 residents, four per year.

The practice continues to provide a full scope of obstetric and gynecologic services, such as ultrasound for both OB and gynecologic conditions, multichannel cystometry for evaluation of urinary incontinence, and colposcopy for evaluation of abnormal pap smears. We also provide up-to-date surgical procedures such as robotic-assisted laparoscopic hysterectomy and procedures that address urinary incontinence and pelvic support issues.

Faculty have increased their availability to see patients. The department implemented a Wellness Day, the residents had the opportunity to give back to our community with service projects, such as volunteering at a local food bank, assembling "period packs" for Days for Girls, and creating keepsake boxes for the Covenant Birth Center bereavement program for pregnancy loss.

CMU Health Pediatric Complex Care Clinic provides comprehensive care for children with multiple complex medical needs through team-based collaboration. Children generally see several different experts and benefit from coordination of appointments, tests, and procedures.



Our inaugural class of four entered the **Pediatric Residency Program** in July 2022.

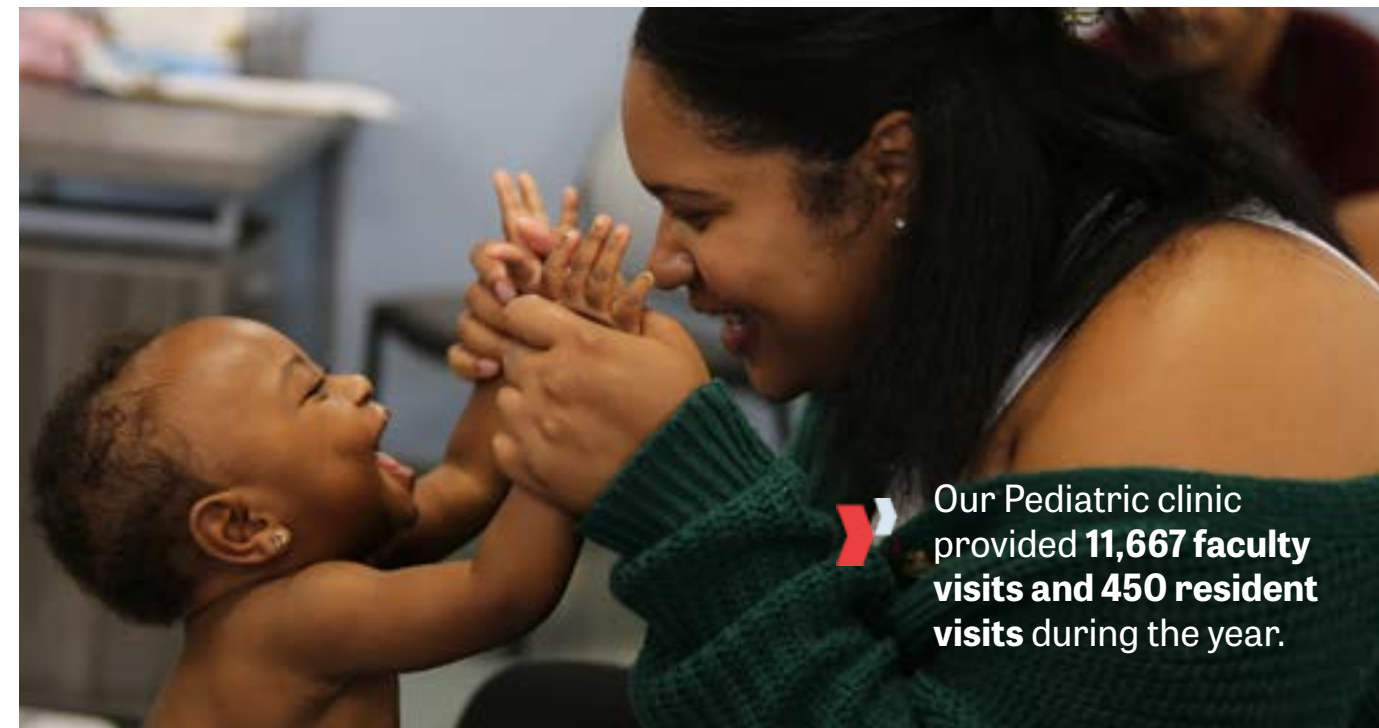
Subsequently, after a successful match for our second class, we are on track of achieving a full cohort of 12 residents by 2024. CMU Health is the largest provider of ambulatory pediatric care and is the clinical partner of Covenant Healthcare. Together, we provide inpatient services on the general pediatrics floor and the nursery supporting pediatric and newborn patients and their families.

The residency program continues to grow. We strengthened our ties to the community by adding elective opportunities that includes: otolaryngology (ENT) with MyMichigan in Midland, outpatient neurology in Saginaw, a pediatric surgery rotation with Dr. Williams and a Child Abuse/Trauma elective at Covenant HealthCare. The program also utilizes the pediatric faculty at Children's Hospital of

Michigan and Central Michigan University. New elective opportunities were created in pediatric gastroenterology, nephrology, infectious disease, neurology, ENT, and allergy/immunology at Children's Hospital of Michigan. The Pediatric Residency Program is working together with the Child & Adolescent Psychiatry Fellowship Program to create a seamless approach to pediatric mental health. In addition, residents became certified in CenteringParenting® with plans to facilitate group sessions starting in 2023-2024.

All these efforts are to improve the care of our smallest patients, while creating a pipeline of providers that are desperately needed through Saginaw, Northeast Michigan, and the thumb.

To learn more about our pediatric residency department, follow the Instagram page [@cmupedsresidency!](#)



Our Pediatric clinic provided **11,667 faculty visits and 450 resident visits** during the year.



Our intern class learned HAZMAT preparedness with a demonstration of how to decontaminate an infant if exposed to dangerous chemicals as part of their required training needed for emergency medicine.

Expanding Lifesaving Care Through Innovation & Collaboration

With a successful match of 10 residents in March 2023, the **Emergency Medicine Residency Program** welcomed the class of 2026. Our core faculty, program leadership, along with the successful clerkship for CMU College of Medicine, together provide dynamic teaching for our 30 residents in training.

CMU Emergency Medicine hosted the second Leon Haley Academy for the American Board of Emergency Medicine (ABEM) in June. This special two-week course is hosted by ABEM and only two residency programs are visited by these M1/M2 students from across the country. They are selected by ABEM from under-represented minority applicants. While

here, they are exposed to our outstanding simulation lab and ultrasound program.

Dr. Derek Schaller received the “Excellence in Teaching in Surgical Sciences Award” at the Fall 2022 Academy of Medical Educators Banquet dinner. He is also in his seventh year as clerkship director and assistant program director for emergency medicine.

Dr. Matt Petruso received a scholarship to attend the International Meeting on Simulation in Healthcare in January 2023, Orlando, Florida to present his two posters on innovation in phantom design along with faculty mentors Drs. Andy Bazakis and Adam Hunt.



Our Family Medicine clinic provided **3,051 faculty visits and 9,658 resident visits** during the year.

Our 2023 **Family Medicine** residency match proved once again to be successful with eight students transitioning from undergraduate to graduate medical education bringing our total to 24 residents in training.

With a mission to successfully train and educate residents in our teaching environment, we have updated our systems to operate more efficiently. To help facilitate clinic flow of timely patient medication refills, we implemented a team approach for residents to be responsible for filling medication for their own patients and their ability to depend on their fellow cohort to cover their patients' refills.

The faculty practice at Colony in Saginaw Township continues to grow and expand. Dr. Taylor Gaudard, a Saginaw native and graduate of CMU College of Medicine, joined Drs. Olivia Thomas, Nicholas Katcher, Eric Colegrove, and Jennifer Romeu in providing exceptional patient care to the greater Saginaw Township community. This practice location augments our family residency clinic location on Tittabawassee at its junction with I-675.

Finally, our department Associate Program Director, Jennifer Romeu, MD, was recognized as a Fellow in the American Association of Family Physicians. The Degree of Fellow recognizes American Academy of Family Physicians (AAFP) members who have distinguished themselves among their colleagues, as well as in their communities, by their service to family medicine, by their advancement of health care to the American people, and by their professional development through medical education and research. Congratulations, Dr. Romeu!



Bringing Excellence in Surgical Care Throughout the Region

Our **Department of Surgery** strives for academic and clinical excellence while building an innovative curriculum for residents and students. Our faculty and residents have been productive with several presentations at national conferences.

The faculty continue to perform at the highest levels. Dr. Wael Solh and Dr. Omar Marar are two of the most high quality and prolific robotic and laparoscopic colon surgeons in the Midwest. Both fellowship trained, they are a part of the Covenant HealthCare Colon Surgery Center of Excellence and perform colon surgery at Ascension St. Mary's. **Our colorectal surgeons performed 61% of all robotic colon cases at Covenant HealthCare in the past year, and 100% of all robotic colon surgeries at Ascension St. Mary's.**

Dr. Maher Ghanem performs robotic Whipple surgery for the treatment of pancreatic cancer and also robotic liver resections. As

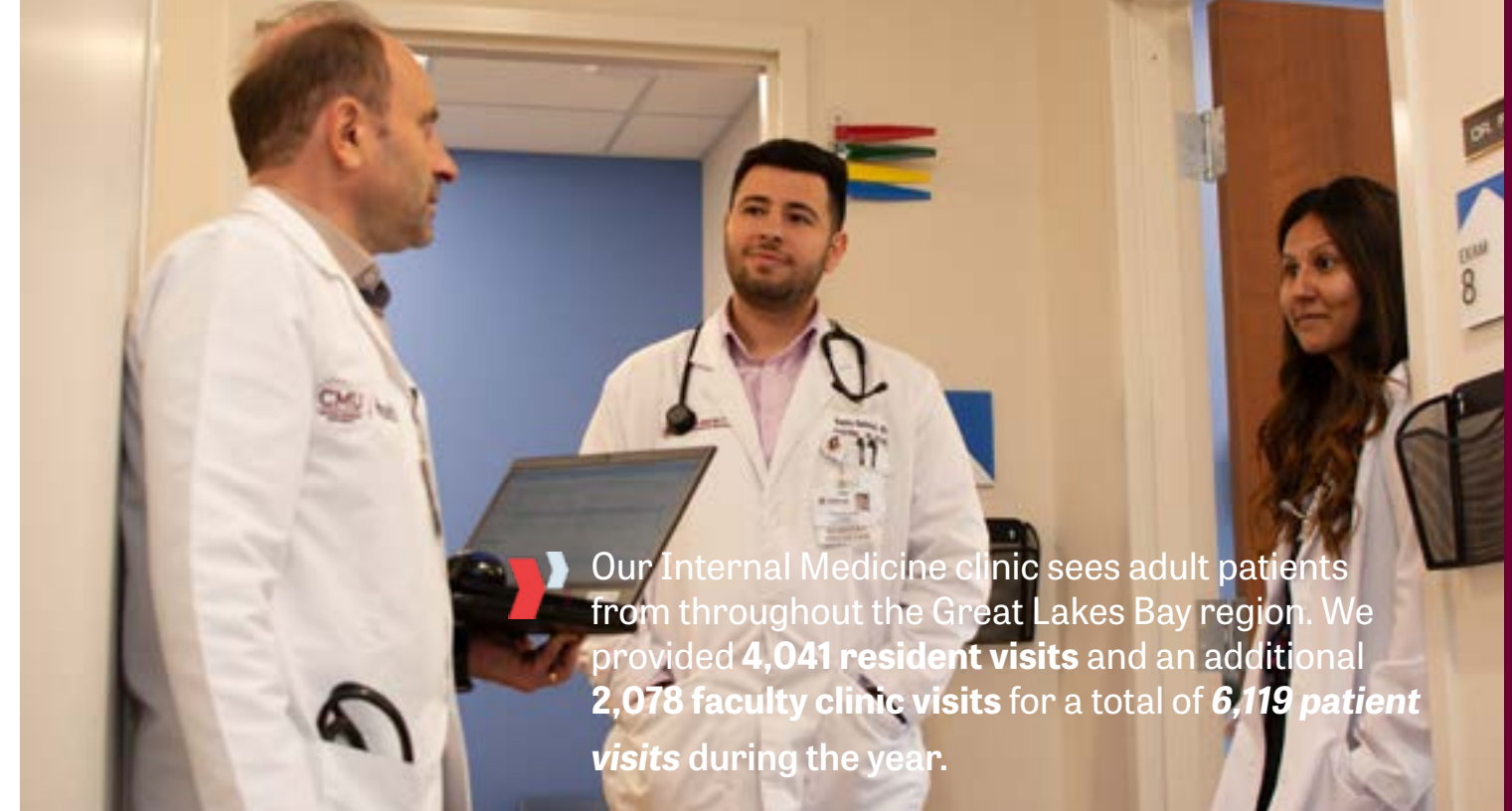
the first robotic Whipple surgeon in the State of Michigan, who is fellowship trained in both hepatobiliary surgery (University of Pittsburgh) and endocrine surgery (Johns Hopkins), **Dr. Ghanem performed 24 Whipple surgeries (22 robotic and two traditional procedures) and 20 liver cases in the academic year.** With his experience, patients can feel comfortable receiving exceptional care here in the region.

Dr. Christina Maser, Dr. Cristina Nituica, Dr. Anastasiya Shchatsko, Dr. Felipe Pacheco and Medical Student, Joseph Vyskocil, are working on a Fascia Closure quality improvement project. The aim of this project is to improve the technique of surgical residents to close midline laparotomy incisions to prevent fascia dehiscence.

This year, we graduated our first full class of residents. All our recent graduates passed the qualifying examination for the American Board of Surgery and four out of four graduates matched in highly regarded fellowships.



Our Department of Surgery provided **10,332 patient visits** during the academic year.



Our Internal Medicine clinic sees adult patients from throughout the Great Lakes Bay region. We provided **4,041 resident visits** and an additional **2,078 faculty clinic visits** for a total of **6,119 patient visits** during the year.

Our **Internal Medicine Residency Program** continues to grow, with the 2022-2023 program being the largest in history with 33 residents. In support of this expansion and meeting educational requirements, we have added internal medicine specialty practices with the goal of establishing fellowships in these key areas.

We initiated Dr. Jonathan Rene's Academic Rheumatology practice within the academic year. Additionally, we are providing an active endocrinology clinic staffed by two fellowship-trained endocrinologists, an infectious disease referral clinic (the only outpatient ID clinic in the region), and a genetics clinic (staffed by the community's only board-certified geneticist) that provides investigative and counseling care to patients with suspected or proven genetic disorders, including predisposition for cancer. We will introduce a geriatrics specialty in the next academic year.

Our graduates were successful in the fellowship match with all six who applied to fellowship entering ACGME-Accredited programs. We had three endocrinology matches, one gastroenterology, one critical care and one resident entering a cardiology fellowship. They secured those fellowships at prestigious institutions including the University of Cincinnati, George Washington University, The University of Minnesota, The University of Kansas, The University of Florida, and UCLA – Harbor Medical Center.

Multi-Specialty Services in One Place

A Holistic Approach To Patient Care



Our **Podiatry program** promotes research activities to enhance podiatric knowledge and improve patient care. Residents have dedicated research time every block to complete projects with Dr. Neli Regina presenting lectures on research every quarter. Residents have opportunities to engage in clinical research projects and stay up to date with the latest advancements in the field, presenting at local, regional, and national conferences, as well as publishing numerous articles in well-known Podiatric journals.

Our residents are trained in a wide range of treatment options, including conservative approaches (orthotics, physical therapy, and medication), minimally invasive procedures, and surgical interventions for complex cases.

Our residents participated in **over 2,000 surgical cases** this year and work closely with attending physicians to develop individualized treatment plans.

This year, the Podiatry program welcomed Dr. Brandi Brechtlesbauer, Dr. Taylor Tesoro-Fila, and Dr. Christopher Gill as community faculty members.

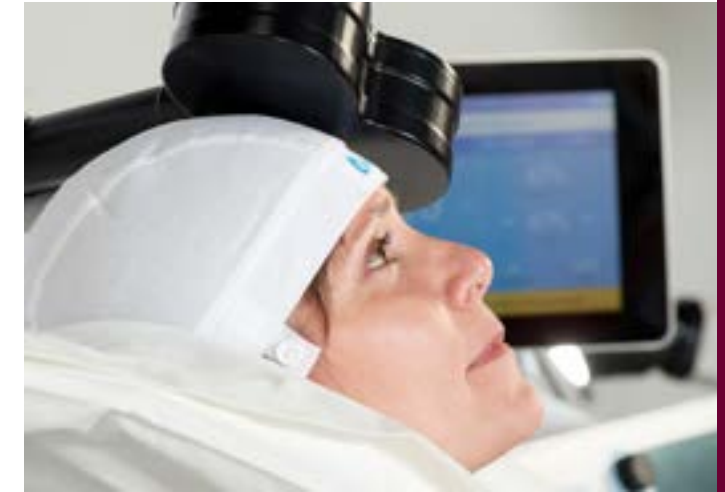


The **Psychiatry** faculty are actively involved in providing clinical care in multiple inpatient and outpatient settings. In addition, the focus and expertise in both education and collaborative care represent the mission and vision of the CMEP in cultivating diversity, enhancing mental health services in the area through various partnerships, and building the future psychiatrist pipeline. We honor our highly regarded therapists, who are located at our CMU Health Behavioral Medicine and Therapy clinic on Hallmark Court in Saginaw Township. This vital component of behavioral health treatment is also poised to educate and train learners from Saginaw Valley State University Master of Social Work program.

The continued growth of the training program is evident by its expansion of the resident complement to eight residents per year with a total of 32 approved resident positions. This year, five of our own CMU College of Medicine students matched into the CMU Psychiatry Residency training program, which is a testament to the focus on education and quality of training.

Since our inception, we are now entering an era that our graduates are choosing to stay with us as faculty. **Dr. Abishek Bala** joined us as faculty after graduating from our Adult and Child & Adolescent Training programs. This year, **Dr. Jisselly Salcedo**, our chief resident, joined the Adult Psychiatry faculty and **Dr. Alexander Bejna**, another of our own graduates, joined our Child and Adolescent faculty. **Dr. Mindy Prows**, a graduate of our child and adolescent fellowship, will be joining our faculty in 2024. In addition, we will have two of our residents join our faculty next academic year.

Our department is actively developing the **first Transcranial Magnetic Stimulation (TMS) program in Saginaw**. We launched collaborative care for the adult population in



October 2023, led by Dr. Nikita Roy and Amra Bader, LMSW, our newly hired behavioral care case manager.

Our residents and faculty are involved in several community collaborations and mental health education activities. Several of our residents delivered talks to high school students regarding mental health

awareness and opioid education. Residents hosted a table regarding Opioid Awareness at the Saginaw Spirit Hockey Event this past year. Continued collaboration with Thrive Initiative and Barb Smith Suicide Prevention Network is ongoing.

Dr. Kai Anderson's community engagement efforts earned her the prestigious award from the Saginaw Chapter of Delta Sigma Theta Sorority, Inc., in recognition of her outstanding contributions to both physical and mental health.

The entire Psychiatry Department at CMU/CMED takes pride in educating and training the psychiatrists of future generations.

Our Psychiatry clinic provided **3,296 faculty visits and 2,752 resident visits** during the year.



2023 CMEP GRADUATION CEREMONY

2023 CMU Graduates - By the Numbers



42 Resident Graduates



12 (29%) accepted into fellowship programs



30 (71%) accepted full-time positions



12/30 (40%) stayed in Michigan



10/30 (33%) graduates reside in the Great Lakes Bay Region

Based off 10 graduates, this chart reflects the city where these individuals accepted positions in the Great Lakes Bay Region (GLBR).

CITY PERCENT	Bay City	Frankenmuth	Midland	Saginaw
	10%	2%	25%	63%

CMEP, in partnership with CMED, Covenant HealthCare and Ascension St. Mary's Hospital, celebrated its 53rd graduating class of resident and fellow physicians, June 9, 2023. Forty two physicians completed their residencies and earned their medical licenses.

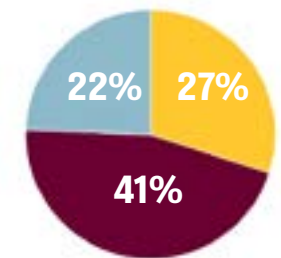


Outstanding Clinic Teaching Awards for Faculty were presented at the 2023 Graduation Ceremony to Dr. Ihsan Al-Sabbagh – Clinic Faculty (on left), and Dr. Sohaib Mandoorah – Critical Care Faculty. This highlights the strong educational experience our residents receive in both the inpatient and outpatient settings alike.

	Emergency Medicine	Family Medicine	General Surgery	Internal Medicine	Obstetrics & Gynecology	Pediatrics	Podiatry Medicine and Surgery	Psychiatry	Fellows-Child & Adolescent Psychiatry	Total
2023 Residency Graduates	9	8	4	10	3	-	2	6	-	42
2023/2024 Residents in Training	30	24	19	34	16	7	5	26	2	163

CMU Residents and Fellows, Post Graduation Numbers From 2019 to 2023

GRAD YEAR	Total Grads	Fellowships	Accepted Jobs in Michigan	Staying in GLBR	*Retention in State of Michigan (GLBR)
2019	33	9	11	4	45% (16%)
2020	32	6	13	5	50% (19%)
2021	33	13	20	11	100% (55%)
2022	41	9	20	10	62% (31%)
2023	42	12	12	10	40% (33%)
Grand Total	181	49	76	40	



22% Stayed in the GLBR
27% Fellowships
41% Accepted jobs in Michigan

*Retention percentage is factored by accepted jobs in the state and region divided by the graduates who did not leave the area for specialty training programs (fellowships) that are unavailable in the GLBR.



From left: Cindy Letzkus, Amandeep Dhaliwal, M.D., Manasa Gudur, M.D. and Jennifer Romeu, M.D.



Psychiatry faculty members and 2023 graduates. Jisselly Salcedo, M.D., Jonathan Broadwell, M.D., Alexander Bejna, D.O. and Mindy Prows, D.O. selected to join the CMU Health psychiatry team.

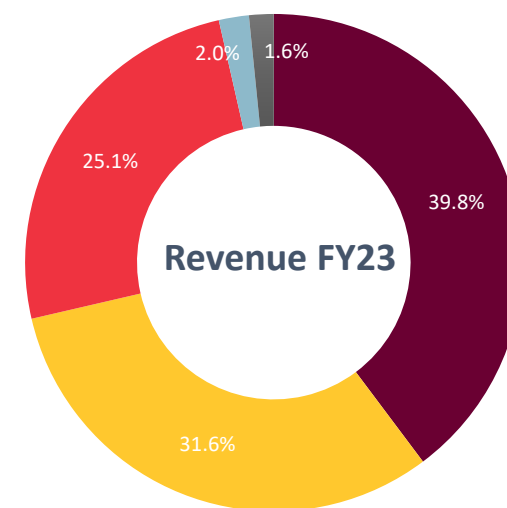
▶ Taking a Look at our Financial Performance

For the fiscal year - July 1, 2022 through June 30, 2023

As a non-profit healthcare organization, serving the needs of our patients and the community requires smart management of our scarce fiscal resources.

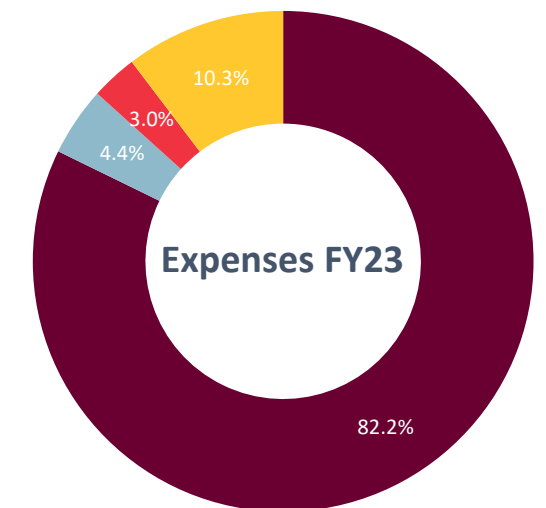
The FY23 operating gain of \$627,000 dollars was an accomplishment in a very difficult economic environment. Staffing shortages and inflationary pressures on wages and materials were significant headwinds to overcome, but with managerial diligence and success in fundraising, the organization had a successful year.

CMU Medical Education Partners remains financially stable with a strong balance sheet and is well positioned to continue to “improve health through education.”



GME Revenue	\$ 23,573,333	39.8%
Patient Revenue	\$ 18,743,381	31.6%
Contract Revenue	\$ 14,863,887	25.1%
Donation Revenue	\$ 1,157,117	2.0%
Other Revenue	\$ 949,563	1.5%

Total Operating Revenue \$ 59,287,281 100%



Personnel Expenses	\$ 48,239,894	82.2%
Facilities & Equipment	\$ 2,609,001	4.4%
Supplies	\$ 1,747,710	3.0%
Other Operating Expenses	\$ 6,064,081	10.3%

Total Operating Expense \$ 58,660,686 100%



CHECK-IN

**▶ Providing Care in the
Great Lakes Bay Region**

CMU Health - Women and Children's Center
Endocrinology | Pediatrics | OB/GYN
1000 Houghton Avenue
Saginaw, MI 48602

Our CMU Health clinics provides comprehensive primary care and specialty services ranging from preventative, chronic disease management, urgent and same-day care.

With several locations in the Great Lakes Bay region, we are improving access to health care for surrounding communities.



**CMU Health - Concentric
Family Medicine**
1575 Concentric Boulevard
Saginaw, MI 48604



**CMU Health - Colony
Primary Care**
5421 North Colony Drive
Saginaw, MI 48638



**CMU Health - Hallmark
Psychiatric & Psychological
Services**
3201 Hallmark Court
Saginaw, MI 48603



**CMU Health - Riverfront
Internal Medicine | Genetics |
Rheumatology**
1015 South Washington
Avenue
Saginaw, MI 48601



**CMU Health - Washington
Surgery**
912 South Washington
Avenue
Saginaw, MI 48601



**CMU Health - Wilder
Surgery**
615 South Euclid, Suite 3
Bay City, MI 48706



CMEP Advances Education Initiatives

College tuition is one of the biggest obstacles to dreams of lifelong learning!

For more than 50 years, CMU Medical Education Partners has been committed to research, education, and coordination of medical activities in the community.

Our Healthy Saginaw Scholarship and employee tuition reimbursement programs are just two of the ways we offer assistance to individuals who are bettering the lives for all people in Michigan.

Healthy Saginaw Scholarship



CMEP awarded **18 Saginaw County students** pursuing a degree or certification program in a health-related field each with a **\$3,000** educational scholarship in the academic year.

Healthy Saginaw Scholarship has awarded more than **\$121,500** in funding since 2021.



Employee Tuition Reimbursement

CMEP reimbursed almost **\$30,000** total in the academic year to more than **seven employees** who took advantage of furthering their education via certifications or degrees.

Scholarship for CMU Medical Students



Since 2021, **13 medical students** attending Central Michigan University received CMEP scholarship funds to help reduce fourth year medical education debt.

Learn more about our *Healthy Saginaw Scholarship* at www.cmuhealth.org/careers/scholarship



Strength in Leadership

Our Executive Administrative Team

Our vision driven leadership team is made up of committed, focused, and experienced executives.

The CMU Medical Education Partners team is committed to patient care, education, and the community.

Together, we are “improving health through education.”



Samuel Shaheen, M.D., FACS
President and CEO



Ryan Marlette
Chief Financial Officer



Lisa Killey
Director of Human Resources



Christine MacKay-Michels
Director of Revenue Cycle



Mary Storm
COO and General Counsel



Ghassan Hamadeh, M.D.
Medicine Discipline Chair



J.D. McBrayer
Director of Finance



Bethany Figg DEd.T., M.B.A.
Director of Graduate Medical Education



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Chief Academic Officer



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